Information required by Act 530 of 2016.

## **Saginaw Charter Township**

Section 13 (1) (d)

- (i) Name of system
- (ia) Covered employee group
- (ii) Names of Investment fiduciaries
- (iii) System's service providers
- (iv) System's assets and liabilities/changes
- (v) System's funded ratio
- (vi) Investment performance
- (vii) System admin & investment expenses
- (viii) System's budget

(ix)

- (A) Number of actives
- (B) Number of retirees/beneficiaries
- (C) The average annual retirement allowance
- (D) Total annual retirement allowances
- (E) Valuation payroll
- (F) Normal cost and percentage
- (G) Total contribution rate as %
- (H) Weighted average member contributions
- (I) Actuarial investment return
- (J) Actuarial long term inflation rate
- (K) Smoothing method
- (L) Amortization method
- (M) Actuarial cost method
- (N) Open or closed membership
- (O) Health care inflation funded ratio
- (X) Travel report

Section	20h.	(1)

Funded level

(If below 60% funded, list actions below to reduce the system's UAL)

Saginaw Charter Township		
Police Officers that are members of POAM & COAM		
MERS of Michigan		
MERS of Michigan, CBIZ Retirement Plan Services (actuary)		
\$ 12,231,952		
66.00%		

Investment	perf	formance	net	t of	fees:
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investment performance net or rees.
1 year: 10.85%
3 years: 5.32%
5 years: 8.30%
7 years: 8.18%
10 years: 5.11%
At December 31, 2016 the cost of the Defined Benefit Plan was
0.39% (0.21% for administration and 0.18% for investments)
N/A

	36
	29
\$	42,307
\$	1,226,913
\$	2,320,068
\$	(7,205)
	15.0%
	19.18%
	7.75%
	3.75%
5 years	
22 Years	
Entry Age Normal Method	
02-closed to new hires, 20-open	
	25.39%
N/A	

## Service Provider actions

MERS adheres to the following fiscal best practices:

-Conducts an experience study every five years to ensure assumptions match actual experience and make adjustments where necessary.

-Use a fixed amortization period.

 -MERS implements checks and balances to eliminate unexpected pension spikes. Actuarial loads are applied to groups that have demonstrated a history of Final Average Compensation increases.

-UAL amortization schedule is on track to be paid off in 23 years.

## **Municipality actions**

Decreased benefit levels for new hires as of 03/01/2015.

Bridged Benefts for employees hired prior to 3/01/2015.

Exploring additional contributions above the Annual Required Contribution.

## For Other Post-Employment Benefits (OPEB) - Retiree Healthcare

Implemented a Health Care Savings Plan for new hires in the Police division

Eliminated retiree benefits for new hires in the Public Services division

Offer retiree healthcare on a limited basis